Communicating with Others

I tend to be a fairly analytical person who is well organized and has strong problem solving skills. Having said this, I think that I have worked so that my personal side (which I know hurt me earlier in my career because I didn’t express what I was feeling enough to people) are now more of a go to than they used to be. Through the work that I have done coaching and a program that I was involved with through the National Coaching Institute I have really worked on some of my basic skills of leading people. These were for basics such as praise (something I am not good at as my go to is to look ahead to the next step to get to).

For my communication style I am very much an even split of green and yellow (I have done true colours a ton of times and they always almost tie with the top flip flopping). I know that in a non-work environment I tend to have a bit more orange but I am fairly low in blue. This matches up with my style above so the 2 together make sense. Once again I need to put myself in the other person’s shoes and that they have background, bias and personal opinions that is causing them to think the way that they are.

I know that for the leadership framework this means that I should do well in setting direction, developing organization, leading instructional program and some of the accountability demands. I also know that this does lead me to being more of a manager than a leader. However, I am aware of this and know that I need to be conscious of my relationships with other. I have successfully built teams in sports through a people centered approach (in fact that’s what one of my coaching profiles written by a national team coach said about my style) so I know that as long as I keep others ideas, agendas and interests in mind with the big picture I should be able to lead and manage a school in the direction that I see is best. A large part of this is the use of reflective practices and taking my time (which is more of a strength I use at work that I need to carry over more to my personal life!). My wife is also a great sounding board as she is also an educator with very very strong interpersonal skills and big picture ideas. Many times her advice and actions (also being non-biased is nice too) makes me slow down and relate to the person as well making me a much better mix of these areas